

MINUTES - Breadroot Natural Food Co-op

Board of Directors Meeting – February 21, 2022 - 5:30 p.m. – 7:00 p.m.

Location: Meeting via zoom due to weather

Zoom Link: <https://us02web.zoom.us/j/81139738773?pwd=bTQza3UvRklINGxQQXFUaRCL0dpUT09>

Meeting ID: 811 3973 8773

Passcode: 507509

MEMBERS PRESENT VIA ZOOM: Laura Piening, Pam Bonar, Paul Cohen, Dowell Caselli-Smith, Anu Shende, Jed Beadle, Christina Lamothe, Tiffany Knight, Kim Tilsen- Brave Heart

Guests Present: Anna Chief (GM), Sharissa Hermanson (Operations Manager), Joshua Youngblood (Columinate via Zoom)

Members Absent: 0

Meeting Called to Order: 5:30pm

- I. Open Meeting and Approve the Agenda (Laura - 2 min)
Motion: Pam, 2nd: Anu, Approve: All, Oppose: 0
- II. Meeting minutes - approve January 17, 2022 (Pam - 3 min)
Motion: Pam, 2nd: Dowell, Discussion: Correction for Joshua Youngblood listed as board member. Pam will make the correction. Approve: All, Oppose: 0
- III. Coop member time (10 min) **No Coop members present**
- IV. Policy Register Submitted for Approval (Laura – 25 min)
Laura reviewed the board’s ability to change policy.
Discussion to edit to the policy to allow employees to be on the board.
Vote to edit the policy:
YES: 3 NO: 5 Abstain: 1
The policy will be amended not to allow employees to be on the board.
Motion to approve the policy register: Tiffany, 2nd: Dowell, Approve: All, Oppose: 0
- V. Nominating Committee (Tiffany – 7 min)
Tiffany reported on the timeline. We currently have three applications. Dowell will re-apply.
- VI. Financial Report - December 2021 Year-to-Date
 - A. Treasurer’s Report (Dowell – 8 min)
Dowell reported an increase in assets. We had a good year.
 - B. General Manager’s B1 Report – Financial Condition (Anna – 15 min)
Policy B1 reviewed point-by-point. Anna said she feels we are in compliance with all.
Motion to approve the B1 report accepted in compliance with or as demonstrated of a reasonable interpretation of Policy B1: Dowell, 2nd: Jed, Approve: all, Oppose: 0
- VII. General Manager’s Report (Anna – 8 min)
- VIII. Member Engagement Committee (Paul – 7 min)
Discussion of getting member engagement via email to allow members to ask questions to present to the nominees for the BOD.

- IX. Old Business (2 min)
- A. Reminder to send email to Sharissa certifying with whom you share kitchen/home and therefore who may use your discount.
- X. New business (3 min)
- Anu reported that there was interest in donating food to Community Café on St. Joseph Street. Discussion. Will discuss with Anna.**
- XI. Adjourn
- Motion to adjourn: Pam, 2nd: Anu, Approve: all, Oppose: 0**
- Adjourn: 7:00pm**
- XII. Next meetings
- Board of Directors meeting: Monday, March 21, 2022 at 5:30-7 pm at Project Solutions, 505 Kansas City Street, Rapid City SD 57701
 - Budget and Finance Committee: March 3, 2022 at 4:30-6 p.m. at Co-op offices
 - Member Engagement Committee: March 9, 2022 at 12-1 p.m. at Co-op offices
 - Nominating Committee: March 16, 2022 at 11 a.m. - 12 p.m. at Co-op offices